Rationale:
In all documents, in all practice by students and teachers, in work with the School Council and the community, in all teaching and learning programs, in all school initiatives, in all internal and external interactions, in all organisational structures and practices the vision of the school will sit at the centre and there will be expectations about all work aligning with the school vision. Regular evaluation processes will be in place to measure performance in all areas of the school with respect to the implementation of the vision and values of the school.

The process at our school can be represented as the vision, values and beliefs at the centre. In an outer ring there will be a set of principles. As a further outer ring will be a set of practices. A detailed list of school policies will sit within this framework.

In all work in the school, the question “Is this work or process in line with the school vision, values and beliefs?” This question will be a fundamental part of the practice of all leaders in the school.

Aims: To give a clear statement of philosophy which includes our vision, purpose and values.

Implementation:

Dimboola Memorial Secondary College

Vision Statement

Our vision is for all students to reach their academic, social, emotional and physical potential. This will occur in a safe environment where they develop independence, self-discipline, resilience, acceptance of others and a sense of achievement.
# Dimboola Memorial Secondary College

## Our Purpose
To develop each student’s full academic and social potential in a stimulating and safe learning environment.

<table>
<thead>
<tr>
<th>RESPECT</th>
<th>EXCELLENCE</th>
<th>HONESTY</th>
<th>CARE</th>
<th>FREEDOM</th>
</tr>
</thead>
<tbody>
<tr>
<td>To value ourselves and others.</td>
<td>To do your best, to aim for the highest standard or level.</td>
<td>To be honest, to do the right thing.</td>
<td>To look out for others, and be industrious of all.</td>
<td>To make choices that impact positively on others.</td>
</tr>
</tbody>
</table>

## Our Focus 2016
- Our year of Review
- Teaching and Learning - peer observations
  - Implement Victorian Curriculum
  - Build student resilience

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**DMSC Staff - Our Values**

### RESPECT
- Acknowledge and value each other’s skills, experience and knowledge
- Be courteous
- Address每一个人
- Engage in a positive manner
- Listen

### EXCELLENCE
- Strive for your best
- Seek personal excellence
- Overcome personal challenges
- Set yourself challenges
- Work to make the best it can be
- Making friends in your class and your school

### HONESTY
- Tell the truth at all times
- Maintain confidentiality
- Trust and support each other
- Be a good role model
- Accept responsibility and accountability for actions
- Be honest with each other
- Share the load

### CARE
- Support each other
- Act with kindness
- Encourage others
- Believe in yourself
- Persist
- Ask questions

### FREEDOM
- To teach
- To develop our passion
- To have our voice heard
- To work in a respectful and caring environment
The programs of, and teaching in, the school will support and promote the principles and practices of Australian democracy including a commitment to:

- An elected government.
- The rule of law.
- Equal rights for all before the law.
- Freedom of religion.
- Freedom of speech and association.
- The values of openness and tolerance.

Statements which affirm the school’s principles are found in the vision of the school and in documents such as handbooks.

Evaluation

This policy was last ratified by School Council in.... July 2016